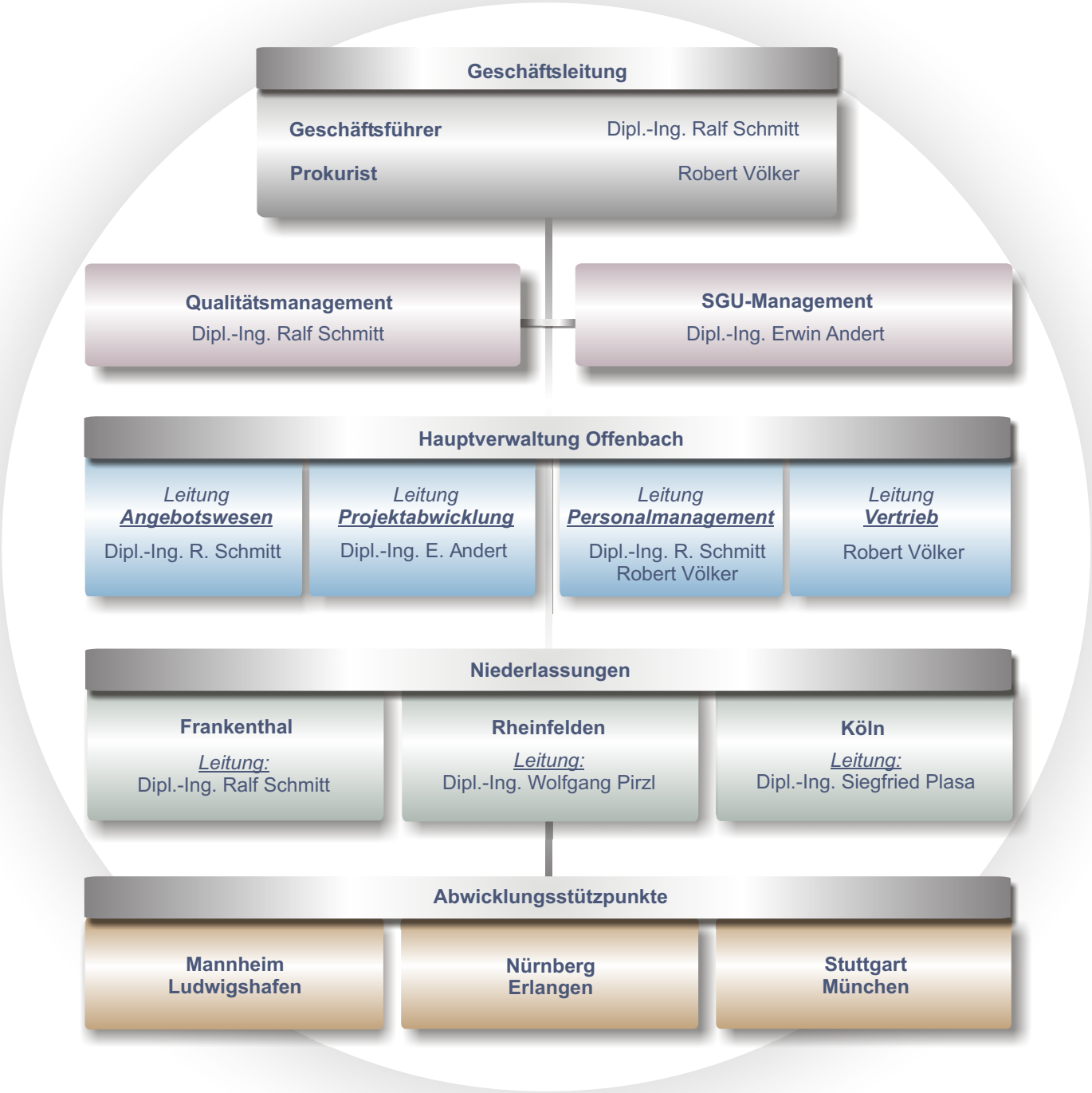Organisationsstruktur